

**FINNISH PATENT AND
REGISTRATION OFFICE
PATENTTI- JA
REKISTERIHALLITUS –
PATENT- OCH
REGISTERSTYRELSEN**

18 October
2016

Reference no.
2016/516026Y

1. Name and domicile of the association

The name of the association is Jalkapallon Pelaajayhdistys r.y.

(The Football Players' Association) and it is domiciled in Turku.

2. Purpose of the association

The purpose of the association is to act as an overseer of interests for those playing or aspiring to play football either professionally or semi professionally and to improve their legal rights in Finland as well as abroad.

The association strives to develop the working conditions and professional skills of the players, as well as to aid in general matters concerning the adjustment to life after a career in football.

3. Functions of the association

In order to achieve its goals, the association takes initiatives, makes suggestions and gives statements. The association guides and advises its members on matters concerning football by arranging meetings, training and information events, as well as by drawing up necessary reports on the subject and engaging in publishing and communications activities. In order to achieve its goals, the association maintains international relationships and, together with international partners, arranges activities that support the purpose of the association.

The association cannot participate in party politics

The association is permitted to own tangible goods and immovable property, as well as shares and other fund units, and to participate in fund activities corresponding to its purpose, as well as to engage in non-profit-making activities as long as they directly benefit the goals of the association.

In order to support its activities, the association is allowed to receive donations and assets left in wills, to apply for grants and to receive financial support for the arrangement of its activities from both international and Finnish sources.

Upon receiving the relevant permits, the association is allowed to arrange or take part in raffles, match events or similar fundraisers, as well as to arrange tournaments or training events or be involved in carrying out such events.

4. Membership

A natural person can be accepted as a member of the association if they play or strive to play football in Finland or abroad, either professionally or semi-professionally, until the member themselves views their active career as having ended.

A person who has played football as their primary or secondary occupation but whose active career has ended can be accepted as a member of the association's alumni.

Persons who have otherwise distinguished themselves in the field of football or acted for the benefit of the association can be accepted as honorary members of the association.

A natural person and/or legal person that wishes to ideologically and financially support the activities of the association pursuant to its purpose through the association's forms of activities can be accepted as a supporting member of the association.

A candidate for membership can apply by sending a free-form application either by mail or electronically. The application must be addressed to the board of the association.

The board approves members of the association based on the application. Notification of a successful bid for membership can be given to the applicant orally, and unsuccessful applicants will receive a written notification along with a refund of any joining fees paid to the association.

Notwithstanding the above, honorary members are invited by a meeting of the association. It is not possible to apply for honorary membership without an invitation.

5. Rights and obligations of members

Members of the association have the right to vote in the association's bodies and to be elected to positions in the association. Alumni, honorary and supporting members do not have this right.

Members are obliged to abide by the rules of the association, as well as by those guidelines and provisions set at the annual meeting of the association or by the board which strive to fulfil the purpose of the association.

6. Joining and membership fees

Members are obligated to pay a joining fee and an annual membership fee, the amount of which is determined at the annual meeting.

No joining or membership fees will be charged to alumni, honorary or supporting members.

7. Termination of membership

Membership in the association will be terminated if the member a) resigns or b) is dismissed.

A member who wishes to resign must do so by informing the board or chairman in writing or by having it noted in the minutes of a meeting of the association.

A member can be dismissed if their actions are seen to be against the association, they fail to follow the rules of the association or decisions made by the board or the annual meeting, or are found guilty of conduct that is not loyal or appropriate towards the association, its various bodies or members.

A member can also be dismissed if there are grounds for it in the associations act.

Prior to a dismissal of a member, the board must arrange for a hearing, at which the member is to be informed of the grounds for dismissal. The member can have an aid present.

The proposal for a dismissal can be made by the board or a member at the annual meeting. The decision to dismiss a member is made by the board of the association and the dismissed member is informed of the decision in a message sent to the e-mail address provided by the member.

If the reason for dismissal is failure to pay the membership fee, the member can be dismissed without a hearing. If a member has failed to pay the membership fee for at least two consecutive years, the member is considered by the board to have terminated their membership. The board shall inform the member of the termination of their membership.

A resigning or dismissed member is obliged to pay the annual membership fee for the current year during which the dismissal or resignation takes place.

8. Governing bodies

The governing bodies of the association are:

- 1) The annual meeting and extraordinary meetings of the association
- 2) The board of the association
- 3) The executive

director

9. Annual meeting

The annual meeting of the association is to be held by 30 April of each year.

An invitation to the annual meeting must be sent to the e-mail or mailing address provided by the member at least 7 days prior to the meeting. The time and venue of the meeting must be stated in the invitation. The invitation to the meeting can be sent to the e-mail address provided by the member, who is responsible for keeping this information up to date.

Every member has the right to vote and everyone with the right to vote has one vote. Members are not allowed to use a proxy to vote.

Decisions in the association are made according to which opinion receives more than half of the votes cast. In the event of a tie, the vote of the chairman decides the outcome. If a decision is to be made in elections, the outcome is decided by drawing lots.

A member is disqualified from participating in a vote if they or their interest groups have some personal or financial interest in the matter, or if they could be in such a position after the decision.

If the matter at hand concerns changing the regulations, dissolving the association or relinquishing over half of the association's assets, the decision of the association is the opinion supported by at least three quarters of the votes.

When electing the board, at least half of its members must have been members of the board during the previous functioning term of the board.

10. Extraordinary meetings of the association

An extraordinary meeting must be held if so decided at a prior meeting of the association or if the board feels that there is a need for one.

Additionally, if more than ten percent of voting members demand an extraordinary meeting for the purpose of discussing a matter, the meeting must be held. The demand must be made in writing to the board, which, in turn, must arrange a meeting within one month of having received the demand.

11. Matters to be discussed at the annual meeting

The following items are to be dealt with at the annual meeting of the association:

Opening of the meeting;
selecting the chairperson and secretary of the meeting, as well as two inspectors of the minutes and two vote counters;
recognising the legality of the meeting;
approving the order of work of the meeting;
presenting the financial statements, annual report and statement from the accountants;
deciding on the approval of the end-of-year accounts and releasing the board and others responsible from liability;
approving the plan of action, the estimate of income and losses for the year and the amount of the membership fee;
selecting the chairman and other members of the board;
selecting an accountant and deputy accountant;
discussion of other matters mentioned in the invitation to the meeting.

If a member of the association wishes for a specific matter to be discussed at the meeting, they should inform the board in writing well enough in advance that the matter can be included in the invitation to the meeting.

12. Board of Directors

The board is chosen at the annual meeting of the association. A member of the board can also be dismissed during their functioning term at a meeting of the association. The chairman of the board is also chosen at a meeting of the association.

The board is comprised of the chairman and a minimum of two and maximum of ten members. Members of the board must be of legal age and must be in control of themselves and their property. A board member must be a member of the association.

The functioning term of the board is the period between two annual meetings.

The board members choose a vice-chairman from amongst themselves. The board meets at the request of the chairman or, if the chairman is indisposed, at the request of the vice-chairman. The board becomes a legal entity if at least two other board members are present in addition to the chairman or vice-chairman. Board members do not have the right to use a proxy. Decisions made by the board are determined according to a majority vote. In the event of a split decision the vote is determined by the chairman's vote or, if the chairman is indisposed, by the vice-chairman's vote. A split decision in an election is resolved by drawing lots.

Members of the board cannot take part in any decision-making concerning themselves and the association or any matter in which their interests or the interests of a party they represent might be in conflict with those of the association.

13. Executive director

The executive director is appointed and dismissed by the board. The executive director cannot be dismissed unless at least two thirds of the board members are in favour of the dismissal.

The task of the executive director is to handle the day-to-day administration of the association and to organise the administrative matters of the association. The executive director must be responsible for maintaining the association's international relationships as concerns the international representative organisation FIFPro. In order to fulfil this purpose, the executive director decides on and organises measures to support the required activities.

14. Signatories

The name of the association can be signed by the chairman or vice-chairman of the board, or by the executive director, each independently. The board can also permit another person to sign independently.

15. The fiscal year, audit and accountants

The association's fiscal year is one calendar year, 1 January–31 December. The end-of-year accounts must be handed over to the accountants no later than three weeks prior to the annual meeting. The accountant and deputy accountant are chosen at the annual meeting. The accountant shall deliver a written report to the board no later than three weeks prior to the annual meeting.

16. Termination and dissolution of the activities of the association

Proposals to dissolve the association must be handled in two consecutive meetings of the association no more than four weeks apart. In order to be approved, the proposals must receive no less than three quarters of the votes during both meetings.

17. Use of funds upon dissolution of the association

If the association is dissolved, the remaining funds must be handed over to an association or trust whose purpose is the same as that of the association.

18. Other regulations

In other matters, the provisions of the valid associations act are to be followed.

The information has been printed electronically from the association register system. A Finnish Patent and Registration Office document printed on paper is original and authentic without a signature.